



## Terms of Participation and Waivers of Liability County Arts Lab Program Participants - MINORS

### PARENT/GUARDIAN AUTHORIZATION AND ACKNOWLEDGMENT

The legal parent/guardian (Parent) of the County Arts Lab program participant (Participant) hereby grants permission for their child/children to attend a course at the County Arts Lab, a program run by the Prince Edward County Arts Council (County Arts), and agrees to the terms of participation and waivers of liability outlined in this document. Children's courses will be supervised by an Artist Instructor or Facilitator with a clear Vulnerable Sector Certificate. The Parent also acknowledges that: County Arts Lab activities are not child care as defined by the province of Ontario; County Arts is not responsible for unattended children on the premises before or after classes for which they are enrolled; If someone other than the person who dropped off the child will be picking them up, the person doing the drop off must inform the Instructor in a written note that includes the name and relationship to the child of the person picking them up.

### TERMS OF PARTICIPATION

#### 1. CODE OF CONDUCT

The Parent acknowledges that in order to participate in County Arts Lab activities, Participants must comply with the following Code of Conduct:

County Arts believes that all stakeholders including employees, volunteers, members, partners and program participants deserve to be treated with respect and dignity in environments that are free of harassment and discrimination. **All stakeholders must work to maintain an environment free of harassment, violence, abuse and discrimination** (see the County Arts [Inclusivity, Diversity and Equity Policy](#) for more information). The Parent acknowledges that the following conduct will not be tolerated at the County Arts Lab: Harassment of any sort, including sexual, racial, or disability harassment; Verbal Abuse including insults, threats to person or property, foul language, shouting, derogatory or discriminatory remarks; Physical Abuse whether real, threatened, or implied by word or behavior; Unsafe Behavior that may result in injury to a person(s) or damage to the facilities; Intoxication of any sort by any person attending, teaching, or visiting the County Arts Lab.

In addition, at the County Arts Lab, **each person has a right to expect:** Classes to begin and end at the posted or agreed upon time; Classes to be free from disruption including latecomers, and cell phones; An environment that allows instructors and students to focus on the work of the class; Solicited criticism of work to be delivered in the spirit of productive, positive, useful feedback; Prompt and courteous responses to concerns and complaints with action taken when necessary; Acceptance of the diversity of participants' opinions, appearance, work, and values.

At the County Arts Lab, **each person has a responsibility to:** Behave at all times in a respectful and courteous manner towards others; Come to class prepared to work and allow others to work; Clean up their own materials and work station after use; Participate in keeping the County Arts Lab a safe environment by locking doors (Instructors/Facilitators), reporting hazards, and looking out for others; Inform instructors, staff, or the Board promptly of any concerns or issues.

Any complaints regarding conduct should be brought to the attention of an Artist Instructor/Facilitator (who may escalate the complaint to County Arts staff) or, where the claim is based on conduct by the Artist Instructor/Facilitator, to the attention of the County Arts staff (email [stacey@countyarts.ca](mailto:stacey@countyarts.ca)). The complaint will be investigated, and appropriate action will be taken. County Arts reserves the right to process complaints and redress internally in accordance with its policies or refer matters to the appropriate body, commission, or court.

## **2. COVID-19 POLICY AND PROTOCOLS**

The Participant agrees to comply with current County Arts Lab Covid-19 Policy and Protocols (linked [here](#) on our website). Anyone who fails to comply with these requirements, or who begins to show new symptoms while at the County Arts Lab, will be asked to leave. Fees will not be refunded. Protocols are subject to change; participants will be informed of any changes via email.

## **ASSUMPTION OF RISKS AND WAIVERS OF LIABILITY**

### **1. GENERAL**

The Parent of the Participant acknowledges that there are risks inherent to all activities, and freely accepts and fully assumes all such risks, dangers and hazards, and the possibility of personal injury, harm, death, property damage or loss incurred as a result of their child's participation in activities at the County Arts Lab. The Parent agrees to waive any and all claims that they have or may have in the future, against County Arts and any additional sponsors of County Arts Lab activities, along with their directors, officers, employees, volunteers, members, agents, and contractors.